

Panaji, 26th June, 1986 (Ashada 5, 1908)

SERIES I No. 13

# OFFICIAL GAZETTE

## GOVERNMENT OF GOA, DAMAN AND DIU

### EXTRAORDINARY

#### GOVERNMENT OF GOA, DAMAN AND DIU

Industries and Labour Department

#### Notification

25/11/79-ILD-VIII

Whereas in exercise of the powers conferred by clause (a) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) hereinafter referred to as "the said Act", the Government of Goa, Daman and Diu, by notification No. 25/11/79-ILD(iii) dated June 2, 1984 of Industries and Labour Department published in the Official Gazette, No. 15, Series II, dated 12th July, 1984, appointed a committee to hold enquiries and advise the Government in the matter of Revision of minimum rates of wages in respect of the scheduled employment namely, "Employment in Agriculture" in the Union territory of Goa, Daman and Diu.

And Whereas the said Committee has submitted its report to the Government;

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the said Act, the Government of Goa, Daman and Diu, after considering the advice of the said Committee, hereby revises with effect from 1-7-1986 the minimum rates of wages payable to the class/categories of employment, namely "Employment in Agriculture" in the Union territory of Goa, Daman and Diu as specified in the Schedule below.

#### SCHEDULE

Sl. No.	Class of work/category of employment	All inclusive minimum rates of wages
1	2	3
<b>I. Farm Servants or attached Workers:</b>		
1.	Adult farm servant.	Rs. 500/- per month or Rs. 6000/- per annum.
2.	Adult Cleaner/sweeper.	Rs. 350/- per month or Rs. 4200/- per annum.

1	2	3
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#### II. Agricultural Operations:

3.	Ploughing.	Rs. 17-50 per day or Rs. 105/- per week or Rs. 30/- per day with bullocks, or Rs. 180/- per week.
4.	Thrashing.	Rs. 17-50 per day or Rs. 105/- per week.
5.	Winnowing.	Rs. 17-50 per day or Rs. 105/- per week.
6.	Sowing.	Rs. 17-50 per day or Rs. 105/- per week.
7.	Transplanting.	Rs. 17-50 per day or Rs. 105/- per week.
8.	Harvesting.	Rs. 17-50 per day or Rs. 105/- per week.
9.	Uprooting.	Rs. 12/- per day or Rs. 72/- per week.
10.	Irrigating.	Rs. 12/- per day or Rs. 72/- per week.
11.	Weeding.	Rs. 12/- per day or Rs. 72/- per week.
12.	Manuring.	Rs. 12/- per day or Rs. 72/- per week.

#### III. Allied Operations: Skilled Labour.

13.	Carpenter.	Rs. 21/- per day or Rs. 126/- per week.
14.	Blacksmith.	Rs. 22/- per day or Rs. 132/- per week.
15.	Cobbler.	Rs. 19/- per day or Rs. 114/- per week.

#### Unskilled Operations.

16.	Mazdoor/Manal.	Rs. 12/- per day or Rs. 72/- per week.
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#### IV. Dairy farming and raising of livestock:

17.	Shed Attendant.	Rs. 12/- per day or Rs. 72/- per week.
18.	Milkman.	Rs. 12-50 per day or Rs. 75/- per week.
19.	Cleaner/Sweeper/Mazdoor.	Rs. 12/- per day or Rs. 72/- per week.
20.	Grazier/Livestock Attendant	Rs. 12/- per day or Rs. 72/- per week.

1	2	3
<i>V. Poultry and Bee Farming:</i>		
21. Attendant.		Rs. 12/- per day or Rs. 72/- per week.
<i>VI. Horticulture:</i>		
22. Gardener.		Rs. 12-50 per day or Rs. 75/- per week.
23. Horticultural Assistant.		Rs. 14/- per day or Rs. 84/- per week.
<i>VII. Forestry and Timbering Operations:</i>		
24. Tree Feller.		Rs. 14/- per day or Rs. 84/- per week.
25. Mazdoor.		Rs. 12/- per day or Rs. 72/- per week.
<i>VIII. General:</i>		
26. Digging.		Rs. 12/- per day or Rs. 72/- per week.
27. Stacking.		Rs. 12/- per day or Rs. 72/- per week.
28. Pump Operator.		Rs. 12-50 per day or Rs. 75/- per week.
29. Coconut/Arecanut Plucker.		Rs. 25/- per day or Rs. 150/- per week.

*Explanation:*

1. Where in any area/scheduled employment wages are fixed and/or revised under this Notification are lower than the wages already prevailing or the employees are actually in receipt of higher rates of wages than those specified above, they shall continue to get the benefit of such higher rates of wages.
2. The Minimum rates of wages are applicable to the employees engaged by the Principal Employers, Contractors or sub-Contractors.
3. Both men and women workers have to be paid the same rates of wages fixed for the category and for equal work.
4. In case of employees employed on piece-rate basis the minimum rates of wages payable shall be at

the rate not less than minimum rates fixed under this Notification.

5. The rates for children and adolescents, who are not certified to work as adults, shall be seventy five per-cent of the rates of wages for adults. Where adolescents are certified to work as adults, they shall be paid the same rates or wages as adults.
6. Minimum rates of wages fixed/revised are all inclusive, including for weekly day of rest.
7. The existing practice of giving meals, food grains, etc. shall continue in addition to the payment of cash wages as specified in this Notification.

By order and in the name of the Lieutenant Governor of Goa, Daman and Diu.

*Subhash V. Elekar*, Under Secretary (Industries and Labour).

Panaji, 19th June, 1986.

Law Department

Legal Affairs Branch

Corrigendum

LD/2/7/86-L.A.B.

In the Notification of even number dated 31-3-1986 published in the Extraordinary No. 2 Official Gazette Series I, No. 1 dated 7-4-1986, —

- (i) for the words and figures "31st day" and "31st", read "25th day" and "27th" respectively;
- (ii) for the brackets, words and figures "(Act No. 2 of 1986)", read "(Act No. 1 of 1986)".

*P. V. Kadnekar*, Under Secretary (Drafting) to the Government of Goa, Daman and Diu.

Panaji, 23rd June, 1986.